

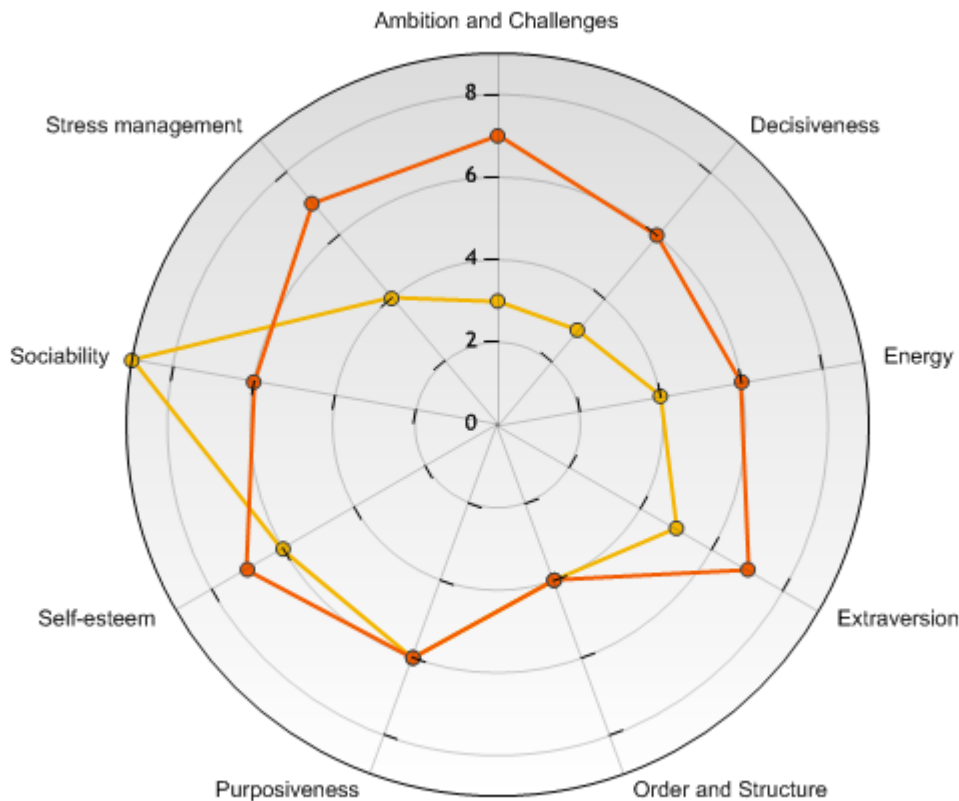
TMA Talent analysis

Talent match

Sara Berger
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T +31 (0)30 2670444
I www.tma-assessment.com
E info@tma-assessment.com





Talent	Score	Ideal	GAP	Importance
Extraversion	5	> 7	-2	****
Self-esteem	6	> 7	-1	***
Sociability	9	> 6	3	***
Stress management	4	> 7	-3	***
Ambition and Challenges	3	> 7	-4	**
Decisiveness	3	= 6	-3	**
Energy	4	= 6	-2	**
Purposiveness	6	> 6	0	**
Order and Structure	4	< 4	0	*

Function: TMA Accountmanager

■ Sara Berger
 ■ Ideal

**** necessary
 *** very important
 ** important
 * of little importance

< smaller than or even to
 > bigger than or even to
 = even to

Explanation report

The TMA Talent Match matches the talent scores of the candidate with the ideal score of the function. In case the ideal score is matched, the talent is depicted in green. If not in red. This is also depicted in a table in the GAP column. 0 or higher is a match and a negative score is a mismatch.

At last the level of importance of a talent is depicted. The table is based on this information. The graph is ordered alphabetically.